

**2009  
Resolutions  
of the  
Wisconsin Counties  
Association**

**Presented by the  
2009 WCA Resolutions Committee**

**August 3, 2009**

**Sheraton Madison Hotel  
Madison, Wisconsin**

## 2009 WCA RESOLUTIONS COMMITTEE

### SOUTHEAST DISTRICT:

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Willie Johnson, Jr., Milwaukee County  
James Dwyer, Waukesha County

### EAST CENTRAL DISTRICT:

#### **Committee Chair:**

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Jack Krueger, Brown County  
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Brad Karger, Marathon County  
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### NORTHWEST DISTRICT:

### WEST CENTRAL:

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### WESTERN DISTRICT:

### SOUTHERN DISTRICT:

Susan Martin, Columbia County  
Jack Sanderson, Columbia County  
John Tramburg, Columbia County

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# Wisconsin Counties Association

## 2009 Conference Resolution 1

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Opposing Elimination of the Spring Election

WHEREAS, a proposed constitutional amendment has been submitted to the 2009 legislature to eliminate the spring election for nonpartisan offices so that all regularly scheduled elections will be held in November; and

WHEREAS, the proposal further prescribes special shortened terms for nonpartisan officers who are elected after the effective date of the amendments; and

WHEREAS, this resolution opposes legislation eliminating the spring election for nonpartisan offices.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose legislation which will eliminate the spring election for nonpartisan offices as well as special shortened terms for nonpartisan officers who are elected after the effective date of the amendment.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by KRUEGER, second by CONNORS, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Oppose legislation which will eliminate the spring election for nonpartisan offices as well as special shortened terms for nonpartisan officers who are elected after the effective date of the amendment.

# Wisconsin Counties Association

## 2009 Conference Resolution 2

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Dodge County

Relating to

## Opposing Provisions Set Forth in Bill S. 149

WHEREAS, the United States Congress has before it, a proposed bill, S. 149 supporting weekend voting; and

WHEREAS, S. 149 will, among other things, result in increased expense to Dodge County, its townships, villages, and cities, and all other municipalities in the state of Wisconsin; and

WHEREAS, the current successful practices in Dodge County for absentee voting procedures have long met the objectives of existing federal and state election practices; and

WHEREAS, the Wisconsin County Clerk's Association has expressed opposition to the specific provisions set forth in S. 149 as being costly and difficult to comply with.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose the provisions set forth in bill S. 149.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by RASMUSSEN, second by CONNORS, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Oppose legislation requiring weekend voting.

# Wisconsin Counties Association

## 2009 Conference Resolution 3

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Fond du Lac County

Relating to

## Supporting a Change in the Register of Deeds Recording Fee from a "Per Page" to a "Flat Fee"

WHEREAS, Wisconsin Act 339 created a statewide Land Information Program in 1989 for the purpose of facilitating land records modernization within each county across the state; and

WHEREAS, the Fond du Lac County Board, like other counties across the state, established a Land Records Committee in 1989 for the purpose of directing and supervising the County's Land Information Program and Geographic Information System; and

WHEREAS, per Wisconsin State Statutes 59.72 and 59.43, each county funds its Land Information Program through real estate document recording fees collected in the Register of Deeds Office; and

WHEREAS, State Statute 59.72 allows the county to retain \$5 from the fee for recording or filing the first page of each instrument that is recorded or filed under State Statute 59.43 (2) into a Special Revenue Account to be used as follows:

- \$4.00 to develop, implement, and maintain the countywide plan for land records modernization
- \$1.00 to develop and maintain public access to land information through the Internet; and

WHEREAS, the retained fees used to develop, implement, and maintain land information are no longer sufficient to fund the county's Land Information Program; and

WHEREAS, insufficient funding could adversely affect the county's ability to provide basic public records to our constituents and to support vital county services, such as assessment mapping, E911, planning and economic development, land conservation, and other activities; and

### 2009 Conference Resolution 3

WHEREAS, the real estate recording fees in Wisconsin are significantly lower than similar fees collected in neighboring states.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby respectfully request that the real estate recording fee collected under State Statute 59.43 (2)(ag) be changed to a flat fee of \$25.00 per document and that the distribution of the fee under State Statute 59.72 (5)(a) be changed to \$10.00 to the Department of Administration; and

BE IT FURTHER RESOLVED that State Statute 59.72 (5)(b) be changed to reflect that a county may retain \$8.00 of the \$10.00 if the county had established a Land Information Office under sub. 3, and that State Statute 59.72 (5)(b)(3) be changed to reflect that the county uses \$6.00 of each \$8.00 fee retained under this paragraph to develop, implement, and maintain the countywide plan for land records modernization and \$2.00 of each \$8.00 fee retained for the provision of land information on the Internet; and

BE IT FURTHER RESOLVED that the flat fee of \$25.00 per document be distributed as follows:

- \$2.00 to the Wisconsin Department of Administration
- \$6.00 retained by the county to develop, implement, and maintain the countywide plan for land records modernization
- \$2.00 retained by the county for the provision of land information on the Internet
- \$15.00 retained by the county for general purpose revenue.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by RASMUSSEN, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Support a \$25 flat fee for real estate recordings.

# Wisconsin Counties Association

## 2009 Conference Resolution 4

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Eau Claire County

Relating to

## Opposing Charter Communications' Plan to Digitalize and Move PEG Channels on the Basic Tier of Cable Service; Supporting Remedial State Legislation Favorable to Local Channels and PEG Franchising

WHEREAS, the services and programming provided by local public, education and government (PEG) access channels result in a more open government, greater community interaction and enhanced local educational opportunities; and

WHEREAS, Charter Communications has announced that it plans to digitalize and move the local public, education and government access channels on the basic analog tier; and

WHEREAS, adoption of Act 42 in the last session of the Wisconsin legislature effectively eliminated local municipal control by nullifying local franchise agreements and limiting state regulation of video service providers; and

WHEREAS, adoption of Act 42 further limited the effectiveness of PEG access channels by ending local requirements that video service providers fund PEG access channels with designated monthly fees and provide other important services PEG access channels; and

WHEREAS, Act 42 failed to require standards to assure that PEG channels are transmitted with the same technical quality as other cable channels; and

WHEREAS, proponents of Act 42 promised increases in cable competition, lower costs for consumers and thousands of new good-paying jobs; however, consumers have received cost increases, no new alternatives in the Chippewa Valley, and communication companies have announced significant layoffs of communication workers.



#### 2009 Conference Resolution 4

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby express its opposition to Charter Communications' plan to digitalize and move local PEG access channels on the basic tier of service; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association requests the Wisconsin State Legislature re-examine the consequences of Act 42 and to support remedial legislation in the next session to address provisions of the recently passed Act 42 that are unfavorable to local PEG channels and local municipalities.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by KLIMOSKI, second by CONNORS, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Request the Wisconsin State Legislature re-examine the consequences of 2007 Wisconsin Act 42 and to support remedial legislation in the next session to address provisions of the recently passed Act 42 that are unfavorable to local PEG channels and local municipalities.

COUNTY ORGANIZATION AND PERSONNEL

# Wisconsin Counties Association

## 2009 Conference Resolution 5

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Vernon County

Relating to

## Encouraging Governor James Doyle and State Government to Respect Local Home Rule, the Roles of Counties in Wisconsin Law, and the Reduction of Unfunded Mandates

WHEREAS, currently, the times are extremely fiscally challenging for local governments; and

WHEREAS, Wisconsin law subscribes to be "home rule" in nature; and

WHEREAS, a larger, more expensive, more complex state government does not serve the best interest of the taxpaying public; and

WHEREAS, it is clear that a state budget is problematic in development; and

WHEREAS, in the recent past and in view of the current budget debate, more costs of programs and services are being passed down to local governments.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby encourage Governor Doyle and state government to cease in the creation of intentional and inadvertent unfunded mandates; and

BE IT FURTHER RESOLVED by the Wisconsin Counties Association that Governor Doyle and state government also be encouraged to cease duplications of services with the counties and begin transparency in the budget process as it may relate to the counties.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by SANDERSON, second by RASMUSSEN, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

## 2009 Conference Resolution 5

### 2009 CONFERENCE ACTION:

#### Captions:

Support legislation prohibiting the state of Wisconsin from enacting, expanding or re-enacting any mandate without provision of full funding from the state of Wisconsin to local governments.

Oppose creation of pilot or ongoing programs or functions which result in the duplication of county services until such time as current services are adequately funded.

Support an amendment to state statutes which would require that the state legislature be subject to the same "open meetings" laws and regulations which local government in Wisconsin must abide by under current law.

COUNTY ORGANIZATION AND PERSONNEL

# Wisconsin Counties Association

## 2009 Conference Resolution 6

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Eau Claire County

Relating to

## Opposing Proposed Changes to Wisconsin's Prevailing Wage Law

WHEREAS, the Governor's proposed biennial state budget, Assembly Bill 75, proposes to make the prevailing wage law applicable to any public works contract over \$2,000; and

WHEREAS, under current law the prevailing wage requirements only apply to multiple-trade public works projects over \$234,000 and single-trade public works projects over \$48,000; and

WHEREAS, reducing the threshold to \$2,000 will increase the cost of small public works projects previously exempted from the prevailing wage requirement in many communities; and

WHEREAS, the cost increase to pay prevailing wages on all public works projects over \$2,000 will force counties and other local governments to reduce the number and/or size of public works projects or raise taxes to meet the increased costs, which would further burden property taxpayers; and

WHEREAS, the Governor's proposed budget also for the first time proposes to make the prevailing wage law applicable to private projects that receive public financing; and

WHEREAS, the impact of these proposed changes to the prevailing wage law would add to the cost of projects in Eau Claire County over the next two years at a time when Eau Claire County is operating under numerous financial constraints including proposed levy limits and tax rate limits; and

WHEREAS, the proposed changes to the prevailing wage law in the budget are non-fiscal policy items that should be addressed as separate legislation so that lawmakers can give more thoughtful consideration to changing the cost threshold for public works projects and clarifying statutory language to distinguish between routine maintenance and construction projects.

## 2009 Conference Resolution 6

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose the changes to the prevailing wage law proposed in AB 75, and urges the legislature and the Governor to remove these items from the budget bill.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by SANDERSON, second by KLIMOSKI, to adopt. Motion carried (Krueger voting no).

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Oppose changes to the prevailing wage laws that have a negative fiscal impact on county government.

COUNTY ORGANIZATION AND PERSONNEL

# Wisconsin Counties Association

## 2009 Conference Resolution 7

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Support for Allowing Municipal Employers to Change Health Care Plan Providers and Requiring the Exercise of Rule Making Authority

WHEREAS, under the Municipal Employment Relations Act (MERA), all matters relating to wages, hours and conditions of employment are subject to collective bargaining; and

WHEREAS, proposed legislation prohibits bargaining over the selection of a health care coverage plan if the employer offers to enroll its employees in a plan provided to local government employers by the Group Insurance Board or in a plan that is substantially similar to the plan offered by the Group Insurance Board; and

WHEREAS, under the proposed legislation, the Office of Commissioner of Insurance must promulgate rules that set out standardized benefits under health care coverage plans and that may be used for determining whether any health care coverage plan is similar to the plan offered by the Group Insurance Board; and

WHEREAS, the proposed legislation further provides that under MERA any employer may unilaterally change its employees' health care coverage plan provider if the benefits remain substantially the same and if either the actual providers of the health care are the same or cost savings will result from changing the health care coverage plan provider.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support legislation allowing that under MERA any employer may unilaterally change its employees' health care coverage plan provider if the benefits remain substantially the same if either the actual providers of the health care are the same or cost savings will result from changing the health care coverage plan provider, and further allowing that any employer will not have to bargain over the selection of a health care coverage plan if the employer offers to enroll its employees in a plan provided to local government employers by the Group Insurance Board or in a plan that is substantially similar to the plan offered by the Group Insurance Board.

2009 Conference Resolution 7

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by RASMUSSEN, to adopt. Motion carried (Krueger and Huff voting no).

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Support legislation allowing that under MERA any employer may unilaterally change its employees' health care coverage plan provider if the benefits remain substantially the same if either the actual providers of the health care are the same or cost savings will result from changing the health care coverage plan provider, and further allowing that any employer will not have to bargain over the selection of a health care coverage plan if the employer offers to enroll its employees in a plan provided to local government employers by the Group Insurance Board or in a plan that is substantially similar to the plan offered by the Group Insurance Board.

COUNTY ORGANIZATION AND PERSONNEL

# Wisconsin Counties Association

## 2009 Conference Resolution 8

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Eau Claire County

Relating to

## Opposing the Governor's Proposed Changes to Insurance Laws

WHEREAS, Governor Jim Doyle's 2009 executive budget bill (2009 Assembly Bill 75) contains several anti-tort reform proposals including, but not limited to:

- Changing comparative negligence laws to force a defendant to pay one hundred percent of the damages when they have as little as one percent liability;
- Changing the definition of an "underinsured motorist" in a way that increases insurance claims;
- Requiring insurance companies to cover "uninsured motorist" insurance claims when no contact was made between the insured's car and another car, thereby increasing the risk of fraudulent claims;
- Allowing "stacking" of coverage for "underinsured motorists" such that the coverage limits for an accident are not limited to the policy relating to the particular vehicle involved in the accident;
- Forcing excess or umbrella insurers to offer to cover certain claims when the coverage was not requested by the insured; and

WHEREAS, the aforementioned anti-tort reform proposals would significantly increase the cost of providing insurance in Wisconsin; and

WHEREAS, Eau Claire County would see a substantial increase in its liability insurance premiums if the Governor's anti-tort reform proposals are enacted; and

WHEREAS, Eau Claire County faces significant budgetary challenges related to the provision of critical state and county services at a time when state and federal financial support for such services is decreasing and the burden placed on Eau Claire County taxpayers is growing; and

WHEREAS, adding new costs for counties and forcing counties to increase their tax levies during our current economic downturn would be devastating to property taxpayers who can ill afford increased taxes or increased insurance costs.



## 2009 Conference Resolution 8

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose the Governor's proposed changes to insurance laws included in his 2009 executive budget, with the exception of mandatory minimum auto liability insurance limits.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by KLIMOSKI, second by TRAMBURG, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

### 2009 CONFERENCE ACTION:

#### Caption:

Oppose the following changes to Wisconsin's insurance laws:

- Changing comparative negligence laws to force a defendant to pay one hundred percent of the damages when they have as little as one percent liability.
- Changing the definition of an "underinsured motorist" in a way that increases insurance claims.
- Requiring insurance companies to cover "uninsured motorist" insurance claims when no contact was made between the insured's car and another car, thereby increasing the risk of fraudulent claims.
- Allowing "stacking" of coverage for "underinsured motorists" such that the coverage limits for an accident are not limited to the policy relating to the particular vehicle involved in the accident.
- Forcing excess or umbrella insurers to offer to cover certain claims when the coverage was not requested by the insured.

# Wisconsin Counties Association

## 2009 Conference Resolution 9

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Forest County

Relating to

## Management of National Forests

WHEREAS, the United States Forest Service fails to recognize the need to manage the National Forests as productive managed forests and continues to regulate National Forests as though they were National Parks, which is contrary to the congressional authority granted to the United States Forest Service for the purchase and management of the Chequamegon-Nicolet National Forest; and

WHEREAS, the United States Forest Service has not managed the National Forests consistent with the provisions of the Clark-McNary Act to furnish a continuous supply of timber for the use and necessities of citizens of the United States; and

WHEREAS, for the most part these lands were purchased from the counties where said lands are located under the pretext and commitment that these lands would be returned to a forested condition and that these lands would again provide a sound base for the local and regional economy and that local governments would play a major role in the management and operation of the Chequamegon-Nicolet National Forest; and

WHEREAS, the United States Forest Service has failed to consider the negative impact of reduced employment, and loss of local and state tax generation created by the National Forest Service refusal to manage the forest as a sustainable timber resource; and

WHEREAS, the United States Forest Service has failed to accommodate tourism opportunities that rely on motorized access to public lands within counties and communities where the Chequamegon-Nicolet National Forest is located in its recently published United States Forest Service's Travel Management Project Environmental Assessment; and

WHEREAS, lands within the National Forests should be accessible to the citizens of these United States of America and not just experienced from the edges of the forest boundaries along major highways; and

WHEREAS, the lands within the Chequamegon-Nicolet National Forest boundaries are not large tracts of contiguous property such as within National Parks but include significant private property that relies upon travel upon roads, that have been closed and

## 2009 Conference Resolution 9

those that are planned to be closed, for a variety of purposes such as access to handicapped persons, access to employment, their private lands, routes for emergency vehicles, and emergency evacuation routes in times of disaster, without regard to concerns expressed by local governments within the National Forest; and

WHEREAS, the United States Forest Service has failed to recognize the importance of operating the National Forests as a sustainable resource that greatly contributes to the wood and forestry, paper making, packaging, furniture, and building material industries, throughout Wisconsin has forced those industries to secure raw material from outside of the United States, and also caused numerous wood industries to either close or relocate outside of Wisconsin; and

WHEREAS, the United States Forest Service has failed to recognize the importance of operating the National Forests as a sustainable resource, that could utilize new technologies in alternative fuel productions using cellulose that would reduce American dependence on foreign oil; and

WHEREAS, the United States Forest Service has contributed to displacement of jobs held by American citizens in favor of citizens of Canada and other foreign countries.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby recognize the tremendous importance of transportation networks within the Chequamegon-Nicolet National Forest and the Chequamegon-Nicolet National Forest is an exceptional natural resource that has the capacity to provide recreational, social, and economic benefits on a sustainable basis provided that the lands within the Chequamegon-Nicolet National Forest remain accessible to the traveling public, are properly managed as a sustainable, renewable timber resource, and are managed with consideration to the local units of governments that contain the National Forests; and

BE IT FURTHER RESOLVED that the United States Forest Service's Travel Management Project Environmental Assessment has failed to properly address forest ecology, local historic uses, multiple use principals, and social and economic needs of the region; and

BE IT FURTHER RESOLVED that severe reductions in timber harvesting below sustainable levels within the Chequamegon-Nicolet National Forest constitutes continuing evidence that the United States Forest Service is unwilling or unable to properly manage the Chequamegon-Nicolet National Forest and that the Wisconsin Counties Association demands that all lands within the Chequamegon-Nicolet National Forest should revert back to the counties where said forest lands are located by virtue of a breach of promise by the federal government and their failure to comply with the Clark-McNary Act; and

2009 Conference Resolution 9

BE IT FURTHER RESOLVED that the Wisconsin Counties Association take whatever legislative action is deemed necessary to return these lands to the counties in which they are located.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by RASMUSSEN, second by TRAMBURG, to indefinitely postpone. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Indefinitely postpone.

2009 CONFERENCE ACTION:

Caption:

ENVIRONMENT AND LAND USE

# Wisconsin Counties Association

## 2009 Conference Resolution 10

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

**Eau Claire County**

Relating to

### Support for H.R. 2421: Clean Water Restoration Act of 2007

WHEREAS, Eau Claire County values all of the counties' water resources and realizes the importance of protecting them; and

WHEREAS, the Federal Water Pollution Control Act (commonly known as the Clean Water Act), passed in 1972, focuses on regulation and protection of "navigable waters" allowing protection of only waters that are navigable or attached to a navigable stream, leaving many isolated waters unprotected; and

WHEREAS, the Clean Water Restoration Act of 2007, introduced into Congress on May 22, 2007, will amend the Clean Water Act to clarify the jurisdiction of waters of the United States; and

WHEREAS, the Clean Water Restoration Act of 2007 will amend the Clean Water Act to replace the term "navigable waters" with "waters of the United States" defined to mean all waters subject to the ebb and flow of the tide, the territorial seas and all interstate and intrastate waters and their tributaries, including lakes, rivers, streams (including intermittent streams), mud flats, sand flats, wetlands, sloughs, prairie potholes, wet meadows, playa lakes, natural ponds and all impoundments; and

WHEREAS, the Clean Water Restoration Act will provide protection to many waters that have not been protected in the past.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby pledge their support to seeing this act passed.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by KLIMOSKI, second by CONNORS, to indefinitely postpone. Motion carried.

**2009 Conference Resolution 10**

**RESOLUTIONS COMMITTEE RECOMMENDATION:** Indefinitely postpone.

**2009 CONFERENCE ACTION:**

**Caption:**

ENVIRONMENT AND LAND USE

# Wisconsin Counties Association

## 2009 Conference Resolution 11

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Support for Dual Fuel Legislation

WHEREAS, because the technology exists and it is imperative that Wisconsin and the United States become nondependent on foreign oil, this resolution will begin the long overdue process of making us a self-sustaining state and country; and

WHEREAS, this resolution authorizes the Outagamie County Lobbyist and requests the Wisconsin Counties Association and the National Association of Counties to support and lobby for a state and/or federal policy mandating that all new motor vehicles built or sold as of January 1, 2011 in the United States be equipped with dual fuel conversion technology such as LP gas, biodiesel, electric, or natural gas.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby believe this step will assist the United States to be less dependent on foreign oil and that it is important to legislate a proven alternative to current gasoline fueled engines; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association support and lobby for a state and/or federal policy mandating that all new motor vehicles built or sold in Wisconsin as of January 1, 2011 should be equipped with dual fuel conversion or alternative fuel vehicle technology.

### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE:

Environment and Land Use: Amend the second resolved clause to remove the word "mandating"; change the 2011 date to 2015 and after 2015, inset the word "should". Adopt as amended.

Transportation and Public Works: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by TRAMBURG, to indefinitely postpone. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Indefinitely postpone.

## 2009 Conference Resolution 11

### 2009 CONFERENCE ACTION:

#### Caption:

ENVIRONMENT AND LAND USE  
TRANSPORTATION AND PUBLIC WORKS



# Wisconsin Counties Association

## 2009 Conference Resolution 12

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Support for Supplemental Payment/Certified Public Expenditure Programs for County Nursing Homes

WHEREAS, the Supplemental Payment Program, formerly known as the Intergovernmental Transfer Program, generates federal matching funds based on actual operating losses incurred by governmental nursing homes; and

WHEREAS, the amount of revenue that may be generated is capped by the federal government (Medicare Upper Limit); and

WHEREAS, all revenue generated from county nursing home losses is deposited in the State of Wisconsin's Medical Assistance Trust Fund; and

WHEREAS, the 2007-2009 state biennial budget anticipates Medicaid deficits for county and municipal nursing homes of \$140,040,600 in FY 08 and \$136,858,800 in FY 09; and

WHEREAS, payments to counties from the federal match paid on county losses are capped at \$37.1 million each year, and the state anticipates utilizing \$40,000,000 in FY 08 and \$37,000,000 in FY 09 in federal matching funds for its Medicaid programs; and

WHEREAS, under current state law, total supplemental payments to county and municipal homes may not exceed \$37.1 million per year; and

WHEREAS, counties have never received less than \$37.1 million in payments annually; and

WHEREAS, county nursing homes generate significant losses as many county homes serve individuals with high acuity levels and intense behavioral needs; and

WHEREAS, the Medical Assistance rates paid to county nursing homes is insufficient to cover the cost of care for patients with significant care needs; and

## 2009 Conference Resolution 12

WHEREAS, if more counties sell or close their county nursing homes, county nursing home losses decrease, generating fewer dollars under the Supplemental Payment Program for county and state use; and

WHEREAS, as the \$37.1 million referenced in statute represents a cap on payments to counties, the state has the ability to provide payments to county and municipal homes in an amount less than \$37.1 million.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support a legislative change requiring the state of Wisconsin to pay county and municipal nursing homes at least \$37.1 million annually under the Supplemental Payment Program; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association and the Wisconsin Association of County Homes work in cooperation with the Department of Health Services to develop a plan to return all revenue generated from county nursing home losses to counties over a five-year period.

### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS

COMMITTEE: Amend the first resolved clause to change \$37.1 million to \$38.1 million. Adopt as amended.

RESOLUTIONS COMMITTEE ACTION: Motion by TRAMBURG, second by CONNORS, to adopt. Motion by KRUEGER, second by RASMUSSEN, to amend the first resolved clause to change \$37.1 million to \$38.1 million. Motion carried. Resolution adopted as amended.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt as amended by the Resolutions Committee.

### 2009 CONFERENCE ACTION:

#### Captions:

Support the return of all federal funds received from the certified public expenditure program to county nursing homes in order to bring direct tax relief to the citizens of Wisconsin.

Support legislation requiring the state of Wisconsin to pay county and municipal nursing homes at least \$38.1 million annually under the supplemental payment program.

# Wisconsin Counties Association

## 2009 Conference Resolution 13

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

### Volunteer Licensed Healthcare Providers

WHEREAS, under current law, retired medical professionals who volunteer at free clinics are covered by the state for medical malpractice purposes; and

WHEREAS, medical providers who are currently in practice have volunteered to provide services at these clinics as well; however, this protection is not afforded to those who already have personal malpractice insurance; and

WHEREAS, the law puts active healthcare providers at a disadvantage and acts as a disincentive for them to volunteer at these free clinics, potentially increasing their malpractice premiums simply because they volunteer; and

WHEREAS, legislation is being proposed that clarifies that volunteer health care providers practicing at free medical clinics are serving as agents of the state and have state coverage regardless of whether they have an active practice or are retired; and

WHEREAS, the proposal covers all volunteer licensed healthcare providers including, but not limited to, physicians, dentists, dental hygienists, registered nurses, practical nurses, nurse-midwives, optometrists, pharmacists, dieticians, nurse practitioners, pharmacy technicians and physician assistants; and

WHEREAS, this will increase the number of medical professionals that provide healthcare to low-income individuals in Wisconsin.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support legislation which clarifies that all volunteer licensed healthcare providers including, but not limited to, physicians, dentists, dental hygienists, registered nurses, practical nurses, nurse-midwives, optometrists, pharmacists, dieticians, nurse practitioners, pharmacy technicians and physician assistants practicing at free healthcare clinics are serving as agents of the state; therefore, they are covered by the state for malpractice purposes regardless of whether the provider has an active practice or is retired; and

## 2009 Conference Resolution 13

BE IT FURTHER RESOLVED that the Wisconsin Counties Association supports that this coverage will provide for legal representation, pays damages and costs if awarded and allows chiropractors and physical therapists to become volunteer healthcare providers; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association does support efforts to increase access to care.

### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by RASMUSSEN, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

### 2009 CONFERENCE ACTION:

#### Caption:

Support legislation which clarifies that all volunteer licensed healthcare providers including, but not limited to, physicians, dentists, dental hygienists, registered nurses, practical nurses, nurse-midwives, optometrists, pharmacists, dieticians, nurse practitioners, pharmacy technicians and physician assistants practicing at free healthcare clinics are serving as agents of the state; therefore, they are covered by the state for malpractice purposes regardless of whether the provider has an active practice or is retired. Support that this coverage will provide for legal representation, pay damages and costs if awarded and allows chiropractors and physical therapists to become volunteer healthcare providers.

# Wisconsin Counties Association

## 2009 Conference Resolution 14

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Portage County

Relating to

## Support for Full Funding of the Aging & Disability Resource Center (ADRC) Cost-Model in the 2009-11 State Budget and Future State Budgets

WHEREAS, Aging and Disability Resource Centers (ADRCs) are an essential component of Wisconsin's Long-Term Care (LTC) Reform and Portage County has been operating an ADRC since 1998 and an additional 53 counties in Wisconsin are now, or will be, served by an ADRC by June 30, 2009 and a total of 61 counties will be served by an ADRC by June 30, 2011; and

WHEREAS, the design of Family Care and LTC Reform placed a large set of responsibilities on ADRCs to serve as the gateway for all individuals in the state in need of long-term care services including providing "one-stop shopping" for information, assessments, functional eligibility determinations for long term care public benefit programs, options counseling for long term care, public benefits counseling, and short-term service coordination; and

WHEREAS, these services must be provided to the public free-of-charge; and

WHEREAS, the current ADRC cost-model is based on the estimated size of the population to be served in each ADRC service area and the initial estimates of the amount of time required by ADRC employees to respond to inquiries by various groups of consumers; and

WHEREAS, a recent study conducted by the Wisconsin Department of Health Services (DHS) indicated ADRCs are being underfunded, resulting in DHS requesting a revision to the ADRC cost-model to reflect new figures from the study which revealed an increase in the number of contacts between ADRCs and individuals, an increase in time spent on some of the ADRC activities, and an increase in ADRC staff costs; and

WHEREAS, the new ADRC cost-model represents an increase of approximately 18% compared to the current funding model, yet the Governor's 2009-11 budget bill does not include the 18% increase in the cost-model for ADRCs; and

2009 Conference Resolution 14

WHEREAS, Portage County, consistent with the state as a whole, is experiencing significant growth in the aging population with county population projections for the population age 60 and older expected to increase by nearly 56% from 2000 to 2015; and

WHEREAS, a majority of persons using ADRCs will continue to be older adults or their family members, which requires the ADRC to meet increasing service requests from older adults and their family members while still remaining competent and able to meet the needs of younger adults with disabilities and their families; and

WHEREAS, ADRCs cannot continue to withstand the ever-increasing demand for all types of assistance they provide without adequate funding to perform the necessary activities; and

WHEREAS, underfunding ADRCs will inevitably result in consumers spending their private resources faster and ending up in publicly funded services sooner and consumers selling their homes or moving out of apartments and moving into residential long-term care settings precipitously because they were not aware that there were an array of other, often less expensive, in-home and community options available to them.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support full funding of the Aging and Disability Resource Center (ADRC) Cost-Model in the 2009-11 State Budget and future state budgets.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by SANDERSON, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Support full funding of the Aging and Disability Resource Center (ADRC) Cost-Model.

# Wisconsin Counties Association

## 2009 Conference Resolution 15

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

Eau Claire County

Relating to

### Objecting to Rate Increases of 9.5% at Mendota Mental Health Institute and 11% at Winnebago Mental Health Institute

WHEREAS, effective October 12, 2008, the state of Wisconsin increased rates for services at Mendota Mental Health Institute by an average of 9.5% and at Winnebago Mental Health Institute by an average of 11%; and

WHEREAS, for 2009 Eau Claire County has a 2% levy rate increase; and

WHEREAS, the Eau Claire County Department of Human Services has not received an increase in its community aids allocation from the state of Wisconsin for the past 13 years; and

WHEREAS, counties and the state experience similar increases in labor, maintenance and utilities costs.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose rate increases of 9.5% at Mendota Mental Health Institute and 11% at Winnebago Mental Health Institute.

#### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS

COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by TRAMBURG, second by KRUEGER, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

## 2009 Conference Resolution 15

### Caption:

Oppose annual increases in the rates charged to counties for placements in the state mental health institutes over and above the statewide allowable increase in county levies under the levy limit program.

HEALTH AND HUMAN SERVICES



# Wisconsin Counties Association

## 2009 Conference Resolution 16

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

### Mental Health Parity

WHEREAS, the Mental Health Parity Bill proposes that coverage of inpatient or outpatient hospital services or day treatment medical services for mental health and substance abuse disorders be the same as policy or plan coverage for the treatment of physical conditions; and

WHEREAS, presently, such treatment is provided with coverage limitations, copayments or deductibles; and

WHEREAS, proposed legislation would remove specified minimum amounts of coverage that a group health insurance policy must provide for the treatment of mental health and substance abuse problems but retains requirements with respect to providing coverage; and

WHEREAS, except for group plans providing limited benefits, the legislation specifically applies the requirements to all types of group health benefit plans, including defined network plans, insurance plans offered by the state, and self-insured health plans of the state and municipalities; and

WHEREAS, the requirement for equal coverage applies to such coverage components as deductibles, copayments, annual and lifetime limits, and medical necessity definitions.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support requirements that the coverage under group health benefit plans and governmental self-insured health plans for the treatment of mental health and substance abuse disorders be the same as the coverage under those plans for the treatment of physical conditions and removal of specified minimum amounts of coverage that a group health insurance policy must provide; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association supports equal coverage with regard to deductibles, copayments, annual and lifetime limits and medical necessity definitions.

2009 Conference Resolution 16

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by RASMUSSEN, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Caption:

Support the following potential solutions to address the issues of mental health funding and access to services: 11) Enact mental health parity for private insurance in Wisconsin.

HEALTH AND HUMAN SERVICES

# Wisconsin Counties Association

## 2009 Conference Resolution 17

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Eau Claire County

Relating to

## Supporting Smoke-Free Air in Indoor Public Places and Workplaces

WHEREAS, secondhand tobacco smoke has been classified by the U.S. Environmental Protection Agency (EPA) as a cause of lung cancer in humans (Class A carcinogen), and there is no safe level of exposure to Class A carcinogens; and

WHEREAS, reliable scientific findings, including those by the Surgeon General of the United States, have shown that breathing sidestream and secondhand smoke is a significant health hazard; particularly to children, elderly people, individuals with cardiovascular disease and/or impaired respiratory function, including persons with asthma and those with obstructive airway disease; and

WHEREAS, adverse health outcomes induced, complicated or exacerbated by breathing sidestream or secondhand smoke include lung cancer, bronchoconstriction, bronchospasm, decreased respiratory function, decreased exercise tolerance, and respiratory infection or inflammation; and

WHEREAS, the American Society of Heating, Refrigeration and Air Condition Engineers (ASHRAE) states that no ventilation systems remove the hazardous toxins and gases of secondhand smoke from the air; and

WHEREAS, no one should be expected to risk their health and life through exposure to dangerous and deadly toxins in their workplace; and

WHEREAS, it is everyone's right to breathe clean indoor air; and

WHEREAS, the most effective way to protect employees and public health from the hazards of secondhand smoke is to completely eliminate secondhand smoke by creating smoke-free environments; and

WHEREAS, the Eau Claire County Board of Supervisors is responsible for developing policy and providing leadership that emphasizes public health needs and

## 2009 Conference Resolution 17

assuring that measures are taken to provide an environment in which individuals can be healthy.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby urge state government to protect workers and the public from the known health dangers of secondhand smoke by adopting regulations that ensure comprehensive 100% smoke-free indoor public places and workplaces with no exemptions.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by RASMUSSEN, second by SANDERSON, to indefinitely postpone. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Indefinitely postpone.

2009 CONFERENCE ACTION:

Caption:

HEALTH AND HUMAN SERVICES

# Wisconsin Counties Association

## 2009 Conference Resolution 18

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

Supporting Legislation which Would Reduce  
Mandatory Minimums for Offenders who  
Successfully Complete a Period of Probation that  
Includes Alcohol and Other Drug Treatment and  
Opposing Ignition Interlock Legislation and  
Increasing Jail Time and Criminalization of OWI  
Offenses which Will Impose Additional Cost to the  
County and County Taxpayers

WHEREAS, there are currently numerous proposals circulating in the legislature regarding operating a motor vehicle while under the influence of an intoxicant; and

WHEREAS, this resolution opposes the state imposing additional cost to the county and county taxpayers by opposing increased jail time and criminalization, opposing ignition interlock proposals and supports treatment and education.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support legislation which would reduce mandatory minimums for offenders who successfully complete a period of probation that includes alcohol and other drug treatment; and

~~BE IT FURTHER RESOLVED that the Wisconsin Counties Association does oppose ignition interlock legislation and increasing jail time and criminalization of OWI offenses which will impose additional cost to the county and county taxpayers.~~

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Amend to delete the second resolved clause. Adopt as amended.

RESOLUTIONS COMMITTEE ACTION: Motion by RASMUSSEN, second by SANDERSON, to adopt. Motion by TRAMBURG, second by KRUEGER, to amend to delete the second resolved clause. Motion carried. Resolution adopted as amended.

2009 Conference Resolution 18

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt as amended by the Resolutions Committee.

2009 CONFERENCE ACTION:

Caption:

Support legislation that provides judges with the authority to place second and third time drunken driving offenders on probation so as to ensure that they receive the treatment which they need.

JUDICIAL AND PUBLIC SAFETY

# Wisconsin Counties Association

## 2009 Conference Resolution 19

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Dunn County

Relating to

## Support for State Funding for Local Criminal Justice Initiatives and the Creation of State and County Level Criminal Justice Commissions

WHEREAS, local criminal justice initiatives and programs such as collaborative councils, drug courts, diversion courts, mental health courts, and treatment and corrections alternatives, among others, have been recognized as effective in terms of both reducing costs within the criminal justice system and advancing the goals of public safety, accountability and rehabilitation; and

WHEREAS, in order to realize the maximum effectiveness of such initiatives and programs, they must be adequately funded; and

WHEREAS, some of the savings resulting from successful implementation of such local initiatives and programs will be realized through decreased costs to the state of Wisconsin for incarceration; and

WHEREAS, a state-level Criminal Justice Commission with membership drawn from state and local agencies and government, the bench and bar, law enforcement, victim advocates, and members of the public would further facilitate the effectiveness of such initiatives and programs by improving communication, cooperation and coordination among state and local agencies and bringing collaboration and coordinated leadership to the development of statewide criminal justice programs, policies and planning.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support state funding of local criminal justice initiatives and programs, including using funds saved through reduction of incarceration costs; and

BE IT FURTHER RESOLVED that the Wisconsin Counties Association actively support the creation of a state-level Criminal Justice Commission and the creation of county-level criminal justice commissions in all Wisconsin counties.

2009 Conference Resolution 19

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by KARGER, second by KRUEGER, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

Captions:

Support state funding of local criminal justice initiatives and programs, including using funds saved through reduction of incarceration costs.

Support the creation of a Wisconsin Community Justice Act as outlined by the Committee on Effective Strategies for Community Justice.

Support the creation of a state-level criminal justice council and the creation of county-level criminal justice coordinating councils in all Wisconsin counties.

JUDICIAL AND PUBLIC SAFETY



# Wisconsin Counties Association

## 2009 Conference Resolution 20

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Supporting Legislation that will Impose an Interest Rate Cap on Payday Loans

WHEREAS, under current law, a lender other than a financial institution (i.e., a bank, savings bank, savings and loan association, or credit union) generally must obtain a license from the Division of Banking in the Department of Financial Institutions to assess a finance charge greater than 18 percent; and

WHEREAS, this type of lender is generally referred to as a "licensed lender"; and

WHEREAS, with certain limited exceptions, current law provides no maximum finance charge for a loan entered into by a licensed lender; and

WHEREAS, a lender who makes payday loans is typically required to be a licensed lender; and

WHEREAS, in a standard payday loan transaction, the lender accepts a personal check from the borrower, pays the borrower the amount of the check less any applicable finance charge, and agrees to wait a short time before depositing the check; and

WHEREAS, except for the requirement to obtain a license as a licensed lender, current law does not specifically regulate payday loan transactions; and

WHEREAS, this resolution supports legislation, which will impose an interest rate cap on payday loans.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support legislation which will impose an interest rate cap on payday loans.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS  
COMMITTEE: Adopt.

2009 Conference Resolution 20

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by SANDERSON, to indefinitely postpone. Motion by RASMUSSEN, second by KRUEGER, to refer to the Board of Directors. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Refer to the Board of Directors.

2009 CONFERENCE ACTION:

Caption:

TAXATION AND FINANCE

# Wisconsin Counties Association

## 2009 Conference Resolution 21

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

## Opposing Property Tax Relief from School District Property Taxes to Persons Who Have Their Principal Dwelling in this State

WHEREAS, there is a constitutional amendment proposed to the 2009 legislature, which excepts from the requirement of the "uniformity clause" a property tax exemption from school district property taxes that is provided to individuals who own property in this state that the individual uses as his or her principal dwelling; and

WHEREAS, the exemption applies only to the first \$60,000, as adjusted by the annual change in inflation of the property's fair market value; and

WHEREAS, this resolution opposes the proposed constitutional amendment.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose the proposed constitutional amendment which excepts from the requirement of the "uniformity clause" a property tax exemption from school district property taxes that is provided to individuals who own property in this state that the individual uses as his or her principal dwelling up to \$60,000 of the fair market value.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by KRUEGER, second by KLIMOSKI, to indefinitely postpone. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Indefinitely postpone.

2009 CONFERENCE ACTION:

Caption:

TAXATION AND FINANCE

# Wisconsin Counties Association

## 2009 Conference Resolution 22

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Vernon County

Relating to

### County Sales Tax Increase

WHEREAS, Vernon County has experienced difficulty in balancing budgets due to the implementation of the tax levy cap by the state of Wisconsin; and

WHEREAS, the state of Wisconsin has continued to cut funding for infrastructure costs which must be borne by the counties; and

WHEREAS, Vernon County, on November 4, 2008 passed a referendum which would allow Vernon County to implement an additional 0.5% sales tax specifically for the repair and rehabilitation of PL566 structures (dams) within the county; and

WHEREAS, said referendum was approved by a vote of 8659 yes to 5009 no (63.3% to 36.7%); and

WHEREAS, the Vernon County Board of Supervisors forwarded this request to the local legislators; and

WHEREAS, no action has been taken at this time.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby endorse a resolution authorizing counties within the state to implement an additional 0.5% sales tax ~~for the sole purpose of repairing and rehabilitating infrastructures within the counties upon passage of a local referendum.~~

#### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS

COMMITTEE: Amend the resolved clause to strike "for the sole purpose of repairing and rehabilitating infrastructures within the counties upon passage of a local referendum." Adopt as amended.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by TRAMBURG, to adopt. Motion by KRUEGER, second by RASMUSSEN, to amend the resolved clause to strike "for the sole purpose of repairing and rehabilitating infrastructures within the counties upon passage of a local referendum." Motion carried. Resolution adopted as amended.

2009 Conference Resolution 22

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt as amended by the Resolutions Committee.

2009 CONFERENCE ACTION:

Caption:

Promote flexibility in local sales taxes by expressing support for an increase to the county general sales tax (a local sales tax) of one-half percent.

TAXATION AND FINANCE

# Wisconsin Counties Association

## 2009 Conference Resolution 23

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Outagamie County

Relating to

### Aircraft Rescue Fire Fighting Standards

WHEREAS, currently, there is a legislative proposal which will circumvent the process already in place to update current Aircraft Rescue Fire Fighting (ARFF) standards and could force commercial airports to double their firefighting capability; and

WHEREAS, the proposal increases the airport's firefighter numbers to be sufficient to rescue passengers; and

WHEREAS, at this time, airport firefighters are primarily responsible for clearing a safe exit route from a downed plane for passenger evacuation; and

WHEREAS, the cost of this proposal will either put small airports out of business or onto the tax rolls; and

WHEREAS, the fixed capital cost to Outagamie Regional Airport is anticipated to be \$6 million or more and annual operating costs are anticipated to exceed \$800,000.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby oppose any legislative proposal which will force airports to comply with excessive and costly National Fire Protection Association (NFPA) standards.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Adopt.

RESOLUTIONS COMMITTEE ACTION: Motion by KARGER, second by RASMUSSEN, to adopt. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Adopt.

2009 CONFERENCE ACTION:

**2009 Conference Resolution 23**

**Caption:**

**Oppose any legislative proposal which will force airports to comply with excessive and costly National Fire Protection Association (NFPA) standards.**

**TRANSPORTATION AND PUBLIC WORKS**

# Wisconsin Counties Association

## 2009 Conference Resolution 24

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

**Eau Claire County**

Relating to

### Supporting Legislation Creating Regional Transit Authorities to Support Rural and Regional Transportation Systems

WHEREAS, Eau Claire County has expressed interest and support for both high speed rail and commuter rail transportation to be conducted in West Central Wisconsin; and

WHEREAS, Eau Claire County will need to support various types of transportation to provide rural and urban connections to any rail project in West Central Wisconsin; and

WHEREAS, Eau Claire County will need to coordinate services and funding with adjacent counties and communities for new and existing transportation alternatives.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby support legislation submitted by the Wisconsin Legislative Council's Special Committee on Regional Transportation Authority that permits political subdivisions to create regional transit authorities (RTA's) allowing communities to administer and fund transit systems on a region-wide basis; and

BE IT FURTHER RESOLVED that these regional transit authorities be given the ability to establish and/or expand their revenue-raising authority to generate new non-property tax sources of transit funding.

STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by TRAMBURG, to indefinitely postpone. Motion carried.

RESOLUTIONS COMMITTEE RECOMMENDATION: Indefinitely postpone.



**2009 Conference Resolution 24**

**2009 CONFERENCE ACTION:**

**Caption:**

**TRANSPORTATION AND PUBLIC WORKS**

# Wisconsin Counties Association

## 2009 Conference Resolution 25

Offered for consideration this 14<sup>th</sup> Day of September, 2009 by

### Eau Claire County

Relating to

### Eau Claire County Support for Passenger Rail Service in the Chippewa Valley and West Central Wisconsin

WHEREAS, Eau Claire County has and will continue to experience population growth; and

WHEREAS, the Chippewa Valley Region and surrounding areas along the Highway I-94 Corridor between Eau Claire and Hudson have also experienced population growth patterns; and

WHEREAS, Eau Claire County is part of the West Central Wisconsin planning region the encompasses the Chippewa Valley and St. Croix Valley areas from Eau Claire/Chippewa Falls through Menomonie and Hudson/River Falls and this area is recognized as the fastest growing population area in the state; and

WHEREAS, this growth will accelerate congestion on our roadways and hasten the need for a six lane I-94 from Hudson to Eau Claire; and

WHEREAS, federal officials in the Midwest Regional Rail System report of 2004 and state officials in the Wisconsin Connections 2030 report have expressed support for passenger rail in Wisconsin, but the West Central Wisconsin area is not included in the immediate planning, but only considered as an area of future concern; and

WHEREAS, this lack of passenger rail could be a detriment to the economic future and quality of life in the Chippewa Valley; and

WHEREAS, the state's own studies already point to the feasibility of rail service to the region in scenarios examined by WisDOT that included an Eau Claire-Hudson-St. Paul route that showed that implementing intercity passenger rail service to Eau Claire and West Central Wisconsin would improve the overall financial performance of the system.

## 2009 Conference Resolution 25

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Counties Association, in conference assembled, does hereby recommend the Wisconsin Department of Transportation (WisDOT) make the following changes to Chapter 8 of the Connections 2030 Plan:

1. Formally adopt the "Eau Claire plus La Crosse" plan for the portion of the rail network between Madison and St. Paul. When fully completed, this would provide frequent passenger trains operating between Chicago, Milwaukee, Madison and St. Paul. Trains would alternate between using the current Amtrak route via La Crosse and Winona, MN; and the Chippewa/St. Croix route via Black River Falls, Eau Claire, Menomonie and Hudson.
2. Undertake engineering, environmental impact studies, and other planning activities for the route via Eau Claire/Hudson simultaneously with the La Crosse route to ensure it is a "ready to go" transportation project.
3. Implement the Eau Claire-Hudson-St. Paul "Eau Claire West" alternative as part of Phase II of the network's implementation, as an extension of the initial Madison-La Crosse-St. Paul route.
4. Move up planned studies of commuter rail service between Eau Claire, Hudson and St. Paul by examining the cost savings in doing so simultaneously with implementation of high speed rail.
5. Study the feasibility of a cross-state route between Green Bay/Fox Cities, Central Wisconsin, Chippewa Falls/Eau Claire and St. Paul, utilizing existing freight tracks on the Canadian National and Union Pacific from Neenah to Waupaca, Stevens Point, Marshfield and Chippewa Falls to Eau Claire. This potential route would connect between the Eau Claire West and Milwaukee-Green Bay lines, providing service to the other major area of the state – Central Wisconsin – left out of the rail network.

### STEERING COMMITTEE RECOMMENDATION TO THE RESOLUTIONS COMMITTEE: Indefinitely postpone.

RESOLUTIONS COMMITTEE ACTION: Motion by CONNORS, second by KLIMOSKI, to indefinitely postpone. Motion by RASMUSSEN, second by HUFF, to refer to the Board of Directors. Motion failed. Motion to indefinitely postpone carried.

### RESOLUTIONS COMMITTEE RECOMMENDATION:

### 2009 CONFERENCE ACTION:

### Caption:

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION RE: ESTABLISHING A MAXIMUM RATE  
ASSESSED AGAINST MUNICIPALITIES FOR CONTRIBUTIONS  
TO THE WISCONSIN RETIREMENT SYSTEM**

WHEREAS, the Wisconsin Retirement System (WRS) is a defined benefit pension which was common in the private sector when the WRS was established; and

WHEREAS, private sector workers either have no retirement benefits or they have a 401(k) or some other type of IRA which is mostly employee funded; and

WHEREAS, the State of Wisconsin requires that the payment rate into the WRS be increased to subsidize the investment losses of the WRS; and

WHEREAS, the average 401(k) is now down dramatically and the average private sector worker will have to increase their retirement savings and/or delay their retirement; and

WHEREAS, these same private sector workers are now required by the State of Wisconsin to pay more in property taxes to subsidize the investment losses of the WRS; and

WHEREAS, by requiring that fund investment losses be made up within five years, there will be an increase of approximately \$540,000 in county property taxes to add to an annual WRS payment which is already over \$8 million.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors urges the Wisconsin State Legislature to set a reasonable maximum rate which will reduce the property taxpayers' exposure to WRS investment losses.

BE IT FURTHER RESOLVED, that the County Clerk be directed to transmit the resolution to State Legislators representing Brown County.

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_  
\_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
THEISEN	4			
KRUEGER	5			
HAEFS	6			
ERICKSON	7			
BRUNETTE	8			
ZIMA	9			
EVANS	10			
VANDER LEEST	11			
JOHNSON	12			
DANTINNE, JR	13			

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
LA VIOLETTE	14			
ANDREWS	15			
KASTER	16			
KNIER	17			
WILLIAMS	18			
FLECK	19			
CLANCY	20			
WETZEL	21			
MOYNIHAN	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING  
CHANGE IN TABLE OF ORGANIZATION  
TREASURER'S DEPARTMENT

WHEREAS, the current table of organization for the Treasurer's Department includes three (3.0 FTE) Account Clerk II positions; and

WHEREAS, one of the Account Clerk II positions is currently vacant and the Treasurer's Department has requested to change the vacant position to a Financial Specialist; and

WHEREAS, after a thorough review of the Treasurer's Department was completed by the Human Resources Department in conjunction with the Treasurer's Department, the following changes to the table of organization are recommended; and

WHEREAS, the Human Resources Department and Treasurer's Department recommend the deletion of (1.0) FTE Account Clerk II and the addition of 1.0 FTE Financial Specialist; and

WHEREAS, it is further recommended that the position be maintained in Category FF of the wage scale of the Courthouse bargaining unit; and

NOW, THEREFORE BE IT RESOLVED, by the Brown County Board of Supervisors, that it hereby approves the deletion of one (1.0) FTE Account Clerk II and the addition of one 1.0 FTE Financial Specialist in Category FF of the Courthouse bargaining unit.

**2009 (08/01/09 – 12/31/09) Fiscal Impact Salary and Fringe Benefits**

<u>Position Title</u>	<u>FTE</u>	<u>Addition/ Deletion</u>	<u>Salary</u>	<u>Fringe</u>	<u>Total</u>
Account Clerk II (Category Q)	(1.0)	Deletion	(\$14,636.67)	(\$2,788.29)	(\$17,424.95)
Financial Specialist (Category FF)	1.0	Addition	<u>\$18,683.33</u>	<u>\$3,559.18</u>	<u>\$22,242.51</u>
<b>Total Fiscal Impact</b>			<b>\$4,046.67</b>	<b>\$770.89</b>	<b>\$4,817.56</b>

Respectfully submitted,

ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
THEISEN	4			
KRUEGER	5			
HAEFS	6			
ERICKSON	7			
BRUNETTE	8			
ZIMA	9			
EVANS	10			
VANDER LEEST	11			
JOHNSON	12			
DANTINNE, JR	13			

SUPERVISOR	DIST. #	AYES	NAYS	ABSTAIN
LA VIOLETTE	14			
ANDREWS	15			
KASTER	16			
KNIER	17			
WILLIAMS	18			
FLECK	19			
CLANCY	20			
WETZEL	21			
MOYNIHAN	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES DEPARTMENT

*Brown County*

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

DEBBIE KLARKOWSKI, PHR

PHONE (920) 448-4065 FAX (920) 448-6277 WEB: [www.co.brown.wi.us](http://www.co.brown.wi.us)

HUMAN RESOURCES MANAGER

DATE: July 9, 2009

TO: Debbie Klarkowski  
Human Resources Manager

FROM: Paula Kazik  
Human Resources Analyst

SUBJECT: Treasurer Vacancy

The Human Resources Department evaluated the Account Clerk II Vacancy in the Treasurer's Department. While reviewing the vacancy, it was found that the Department's needs had changed; following is a recommendation to serve the Department more efficiently, meeting the current and future needs of the Treasurer's office.

The evaluation conducted revealed the Department requires a higher level of education, knowledge skills and abilities than an Account Clerk II. The position will be responsible for administering all financial aspects of the Treasurer including cash management, system administration on bank accounts, accounts payable, accounts receivable, asset management and purchasing. The position will monitor the financial operations including but not limited to verifying daily deposits, balancing daily drawer totals, tracking expenses, and ongoing auditing of the real tax system accounts. This position will also work closely with the Information Services Department in implementing programs for computerizing procedures. This position will provide back-up to the Deputy Treasurer which will assure that the Department has appropriate coverage at all times.

In discussion with the Treasurer and Deputy Treasurer, the position requires a more in-depth knowledge of accounting principles and practices, the ability to analyze and compute complex data and reports, and the ability to create and execute complex excel spreadsheets. The position requires an Associate Degree in Accounting plus three to four years of responsible accounting experience encompassing many phases of accounting procedures. Therefore, we are recommending the deletion of the Account Clerk II from the Treasurer's Department Table of Organization and the creation of a Financial Specialist.



**Current Table of Organization**

Treasurer	1 FTE
Deputy Treasurer	1 FTE
Account Clerk II	3 FTE
Tax Collection Help	<u>1.24 FTE</u>
	6.24

**Recommended Table of Organization**

Treasurer	1 FTE
Deputy Treasurer	1 FTE
Financial Specialist	1 FTE
Account Clerk II	2 FTE
Tax Collection Help	<u>1.24 FTE</u>
	6.24

Please find the fiscal impact associated with the above recommendation.

**Projected 2009 Impact on Budget**

	Financial Specialist	Account Clerk II	Diff
2009 Salary (8/1/09 - 12/31/09)	\$ 18,683.33	\$ (14,636.67)	\$ 4,046.67
2009 Fringe Benefits (8/1/09 - 12/31/09)	\$ 3,559.18	\$ (2,788.29)	\$ 770.89
<b>Total Fiscal Impact:</b>	<u>\$ 22,242.51</u>	<u>\$ (17,424.95)</u>	<u>\$ 4,817.56</u>

**BROWN COUNTY  
POSITION DESCRIPTION**

**POSITION TITLE:** FINANCIAL SPECIALIST (TREASURER)

**REPORTS TO:** DEPUTY TREASURER

**DEPARTMENT:** TREASURER

**REPRESENTATION UNIT:** COURTHOUSE

**JOB SUMMARY:**

Performs responsible accounting duties of a highly specialized nature which involves maintaining records and processing documents related to financial transactions; may supervise, train and instruct office staff. Duties performed require individual judgment, initiative and highly specialized knowledge in carrying out established procedures or applying laws and regulations; performs related work as required.

**ESSENTIAL DUTIES:**

Administers all financial aspects of the Treasurer including cash management, system administration on bank account, accounts payable, accounts receivable, asset management and purchasing.

Assists in preparation and monitors the Treasurer budget.

Monitors financial operations. Including but not limited to, verifying daily deposits, balancing daily drawer totals, tracking expenses, and ongoing auditing of the real tax system accounts.

Gathers, assembles, tabulates, proofs, extends, balances, analyzes, summarizes and posts fiscal and related data; makes involved arithmetic calculations.

Reviews documents for proper revenue and expenditure classification; implements State Statute policies and procedures.

Explains accounting and financial procedures to other employees and the public.

Independently compiles and analyzes data and makes various reports in conformance with established regulations and accounting practices.

Works with Information Services Department in implementing programs for computerizing procedures.

Instructs and/or trains office staff in the performance of their duties as appropriate.

Performs a variety of follow-up activities; does posting and takes trial balance journals, subsidiary and control records and reports.

Follows complex oral and written instructions in the performance of the duties of the position

Fills in for Deputy Treasurer as required.

**NON-ESSENTIAL DUTIES:**

Performs related functions as assigned.

**MATERIALS AND EQUIPMENT USED:**

General office equipment  
Computer

**MINIMUM QUALIFICATIONS REQUIRED:**

**Education and Experience:**

High School Diploma, Associate degree in Accounting plus three to four years of responsible accounting experience encompassing many phases of accounting procedures; or any equivalent combination of education, training and experience which provides the necessary knowledge, skills and abilities.

**Licenses and Certifications:**

Valid Wisconsin Driver's License

**Knowledge, Skills and Abilities:**

Knowledge of bookkeeping and acceptable accounting methods and procedures pertaining to the department in which employed.

Knowledge of budget analysis.

Knowledge of and proficiency with personal computer includes word processing packages, spreadsheets, and database packages.

Knowledge of audit procedures.

Knowledge of State Statutes as they relate to the Treasurer's office, or must have the ability to learn such information.

Knowledge of basic data processing techniques and procedures.

Knowledge of English, grammar and spelling.

Ability to follow and understand complex oral and written instructions.

Ability to devise and implement record keeping systems and procedures.

Ability to plan and direct the work of office staff in the department in which employed.

Ability to make complex arithmetic calculations.

Ability to accept responsibility and to exercise independent judgment.

Ability to work independently; requires occasional travel.

Ability to communicate effectively both orally and in writing.

Ability to establish and maintain effective working relationships with staff and the public.

**PHYSICAL DEMAND:**

Lifting 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds.

Intermittent standing, walking and sitting; occasional driving.

Using hand(s)/feet for repetitive single grasping, fine manipulation, pushing and pulling, and operating controls.

Occasional bending, twisting, squatting, climbing, reaching, and grappling.

Communicating orally in a clear manner.

Distinguishing sounds at various frequencies and volumes.

Distinguishing people or objects at varied distances under a variety of light conditions.

Withstanding temperature changes in the work environment.

This position description should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this description.

New; 6/16/09

**I have read the above position description and understand the duties and responsibilities of the position.**

\_\_\_\_\_  
**Employee Name (Please Print)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Employee Signature**

2009 Fiscal Impact Calculation & 2010 Projected Fiscal Impact  
(Delete 1.0 FTE Account Clerk II; Add 1.0 FTE Financial Specialist)

**2009 Annualized Fiscal Impact:**

Salary Fiscal Impact: \$ 9,641.00

FICA	\$	738.00
WRS	\$	1,022.00
W/C	\$	77.00

Fringe Benefit Fiscal Impact: \$ 1,837.00

**Total Fiscal Impact:** \$ 11,478.00

**Projected 2010 Impact on Budget**

2010 Estimated Salary	Financial Specialist	Account Clerk II	Diff
	\$ 45,855.00	\$ (35,922.00)	\$ 9,933.00

2010 Estimated Fringe Benefits	\$ 21,483.07	\$ (16,829.46)	\$ 4,653.61
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**Total Fiscal Impact:** \$ 67,338.07 \$ (52,751.46) \$ 14,586.61

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING  
CHANGE TO TABLE OF ORGANIZATION  
NEW ZOO  
Delete (1.0) FTE Lead Concessionaire Supervisor and  
create 1.0 FTE Guest Services Coordinator

WHEREAS, the current table of organization for the NEW Zoo has a 1.0 FTE Lead Concessionaire Supervisor position to oversee guest services staff based on seasonality requirements; and

WHEREAS, the NEW Zoo will open the Mayan Taste of the Tropics Restaurant in the Fall, 2009, which will increase Zoo visitorship year round and will require year round coordination of staff and activities; and

WHEREAS, the Brown County Human Resources Department and the NEW Zoo have done an analysis of the current duties performed by this position as well as the needs and changes in the department; and

WHEREAS, the Human Resources Department and NEW Zoo recommend the deletion of (1.0) FTE Lead Concessionaire Supervisor and the creation of 1.0 FTE Guest Services Coordinator; and

WHEREAS, it is further recommended that the position be maintained in pay grade 12 of the Administrative Compensation plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, that it hereby approves the deletion of (1.0) FTE Lead Concessionaire Supervisor and the creation of 1.0 FTE Guest Services Coordinator in pay grade 12 of the Administrative Compensation plan.

**Fiscal Impact Salary and Fringe Benefits (8/1/09 – 12/31/09)**

NEW Zoo

Delete (1.0) FTE Lead Concessionaire Supervisor – Extra Help

Create 1.0 FTE Guest Services Coordinator – Pay Grade 12

<u>Department</u>	<u>Position Title</u>	<u>FTE</u>	<u>Addition/ Deletion</u>	<u>Salary</u>	<u>Fringe</u>	<u>Total</u>
NEW Zoo	Lead Concessionaire Supervisor	(1.00)	DELETION	\$(9,966.67)	\$(1,970.41)	\$(11,937.08)
	Guest Services Coordinator	1.00	ADDITION	<u>\$14,692.92</u>	<u>\$ 4,898.62</u>	<u>\$ 19,591.54</u>

**Total Fiscal Impact**

**\$ 4,726.25   \$ 2,928.21   \$ 7,654.46**

Respectively submitted,

EDUCATION & RECREATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
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MOYNIHAN	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_      Defeated \_\_\_\_\_      Tabled \_\_\_\_\_

# HUMAN RESOURCES DEPARTMENT

## Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

DEBBIE KLARKOWSKI, PHR

PHONE (920) 448-4065 FAX (920) 448-6277 WEB: [www.co.brown.wi.us](http://www.co.brown.wi.us)

HUMAN RESOURCES MANAGER

DATE: July 17, 2009

TO: Debbie Klarkowski  
Human Resources Manager

FROM: Paula Kazik  
Human Resources Analyst

SUBJECT: Table of Organization Change – Deletion of Lead Concessionaire Supervisor;  
addition of Guest Services Coordinator

The Human Resources Department received a request for a change to the New Zoo's Table of Organization; the request is to delete one (1) Lead Concessionaire Supervisor and create one (1) Guest Services Coordinator.

Currently the Guest Services staff is entirely LTE (Limited Term Employees) personnel based on the seasonality of the business. Beginning in fall of 2009 the New Zoo is adding the Mayan Taste of the Tropics Restaurant; an outdoor admissions area will also be added. The addition of the Mayan Restaurant will impact/increase the visitor ship in all months including what is now referred to as the "off season". It is essential to have an administrative position assist with the coordination of more "year round" operations. The attendance continues to grow both daily and during planned special events. In an effort to ensure seamless, direct front-line coordination and supervision of concessionaire staff year round, the Guest Services Coordinator is essential.

In discussion with the New Zoo, the position requires a more in-depth knowledge of food service and retail sales along with knowledge of AZA (Association of Zoos and Aquariums) Accreditation standards. The position requires an Associate Degree in a related field, plus experience in food service and retail sales. Therefore, we are recommending the deletion of the Lead Concessionaire Supervisor from the New Zoo's Department Table of Organization and the creation of a Guest Services Coordinator.

### Current Table of Organization

Zoo Director	1.0 FTE
Operations Mgr	1.0 FTE
Curator of Animals	1.0 FTE
Ed & Volunteer Prog Coord	1.0 FTE
Zoo Keeper	2.0 FTE
Administrative Secretary	1.0 FTE
Lead Concessionaire Supv	1.0 FTE
Concessionaire Supervisor	3.07 FTE
Public Safety Officer	.5 FTE
Assistant Zoo Keeper	2.85 FTE

### Recommended Table of Organization

Zoo Director	1.0 FTE
Operations Mgr	1.0 FTE
Curator of Animals	1.0 FTE
Ed & Volunteer Prog Coord	1.0 FTE
Zoo Keeper	2.0 FTE
Administrative Secretary	1.0 FTE
Guest Services Coordinator	1.0 FTE
Concessionaire Supervisor	3.07 FTE
Public Safety Officer	.5 FTE
Assistant Zoo Keeper	2.85 FTE



Husbandry Assistant – LTE	2.0 FTE	Husbandry Assistant – LTE	2.0 FTE
Concessionaire I	<u>5.0 FTE</u>	Concessionaire I	<u>5.0</u>
	21.42		21.42

Please find the fiscal impact associated with the above recommendation.

**Fiscal Impact for the period 8/1/09 to 12/31/09:**

	Guest Services Coord	Lead Concessionaire Supv	Diff
2009 Salary (8/1/09 - 12/31/09)	\$ 14,692.92	\$ (9,966.67)	\$ 4,726.25
2009 Fringe Benefits (8/1/09 - 12/31/09)	\$ 4,898.62	\$ (1,970.41)	\$ 2,928.21
<b>Total Fiscal Impact:</b>	<u>\$ 19,591.54</u>	<u>\$ (11,937.08)</u>	<u>\$ 7,654.46</u>

2009 Fiscal Impact Calculation & 2010 Projected Fiscal Impact  
(Delete 1.0 FTE Lead Concessionaire Supv; Add 1.0 FTE Guest Services Coord)

**2009 Annualized Fiscal Impact:**

	Guest Services Coord	Lead Concessionaire Supv	Diff
2009 Salary Fiscal Impact:	\$ 35,263.00	\$ (23,920.00)	\$ 11,343.00
2009 Fringe Benefits	\$ 11,756.68	\$ (4,728.98)	\$ 7,027.70
<b>Total 2009 Fiscal Impact:</b>	<b>\$ 47,019.68</b>	<b>\$ (28,648.98)</b>	<b>\$ 18,370.70</b>

**Projected 2010 Fiscal Impact:**

	Guest Services Coord	Lead Concessionaire Supv	Diff
2010 Estimated Salary	\$ 35,968.00	\$ (23,920.00)	\$ 12,048.00
2010 Estimated Fringe Benefits	\$ 11,754.34	\$ (4,850.98)	\$ 6,903.37
<b>Total 2010 Estimated Fiscal Impact:</b>	<b>\$ 47,722.34</b>	<b>\$ (28,770.98)</b>	<b>\$ 18,951.37</b>

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING CHANGE IN TABLE OF ORGANIZATION  
UW-EXTENSION DEPARTMENT  
ADDITION OF LIMITED TERM EMPLOYEE  
(Healthy Lifestyles Youth Coordinator)

WHEREAS, the UW-Extension has received funds from Boys and Girls Club of Green Bay for the time period of June 1, 2009, through December 1, 2009; and

WHEREAS, the funds will allow the addition of a Limited Term Employee (LTE) Healthy Lifestyles Youth Coordinator to their Table of Organization. The Healthy Lifestyles Youth Coordinator will provide education to low-income youth through the Boys and Girls Club for summer programs and after-school settings. This position is part of an initiative to teach healthy eating habits to promote healthy weight in youth. This position is 100% grant funded with no benefits; and

WHEREAS, the Human Resources Department in conjunction with UW-Extension is recommending the addition of a LTE Healthy Lifestyles Youth Educator to the UW-Extension Table of Organization for the time period of June 1, 2009, through December 1, 2009; and

WHEREAS, the Planning, Development & Transportation Committee and Executive Committee concur with the above proposed change to the UW-Extension Table of Organization; and

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the addition of a LTE Healthy Lifestyles Youth Coordinator to the UW-Extension Table of Organization for the time period of June 1, 2009, through December 1, 2009; and

BE IT FURTHER RESOLVED, that the position is 100% grant funded with no benefits resulting in no fiscal impact to the budget.

**Fiscal Impact: NONE**

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel.

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
THEISEN	4			
KRUEGER	5			
HAEFS	6			
ERICKSON	7			
BRUNETTE	8			
ZIMA	9			
EVANS	10			
VANDER LEST	11			
JOHNSON	12			
DANTINNE, JR	13			

SUPERVISOR	DIST. #	AYES	NAYS	ABSTAIN
LA VIOLETTE	14			
ANDREWS	15			
KASTER	16			
KNIER	17			
WILLIAMS	18			
FLECK	19			
CLANCY	20			
WETZEL	21			
MOYNIHAN	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:        Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING CHANGE IN TABLE OF ORGANIZATION  
UW-EXTENSION DEPARTMENT  
ADDITION OF LIMITED TERM EMPLOYEE  
(Fruit and Vegetable Access Coordinator)

WHEREAS, the UW-Extension has received a grant from the Brown County Fruit & Vegetable Access for the time period of September 1, 2009, through June 30, 2010; and

WHEREAS, the grant funds will allow the addition of a Limited Term Employee (LTE) Fruit and Vegetable Access Coordinator to their Table of Organization. The Fruit and Vegetable Access Coordinator will be responsible for conducting an environmental audit to determine the number and location of outlets for fruit and vegetables in Brown County. This position is 100% grant funded with no benefits; and

WHEREAS, the Human Resources Department in conjunction with UW-Extension is recommending the addition of a LTE Fruit and Vegetable Access Coordinator to the UW-Extension Table of Organization for the time period of September 1, 2009, through June 30, 2010; and

WHEREAS, the Planning, Development & Transportation Committee and Executive Committee concur with the above proposed change to the UW Extension Table of Organization.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the addition of a LTE Fruit and Vegetable Access Coordinator to the UW Extension Table of Organization for the time period of September 1, 2009, through June 30, 2010.

BE IT FURTHER RESOLVED, that the position is 100% grant funded with no benefits resulting in no fiscal impact to the budget.

**Fiscal Impact: NONE**

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
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HAEFS	6			
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MOYNIHAN	22			
SCRAY	23			
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LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS OF  
THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING  
AUTHORITY TO EXECUTE A 2009 LABOR AGREEMENT WITH THE  
BROWN COUNTY PROFESSIONAL LIBRARY EMPLOYEES

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Brown County Professional Library Employees for the year 2009 effective January 1, 2009, which agreement shall provide the following major changes from the 2007-2008 labor agreement.

1. ARTICLE 4. WAGES

C. WISCONSIN RETIREMENT SYSTEM

The WRS contribution will be increased commensurate with the wage increases.

2. ARTICLE 17. WORKERS COMPENSATION

Delete language as follows beginning on line 328:

~~All employees covered by this Agreement are entitled to Worker's Compensation coverage. An employee who is absent due to injury or illness caused during the course of h/er duties shall suffer no loss of compensation during such period of injury or illness. If the injury or illness is of the duration in which Worker's Compensation is paid to the employee, the employee shall endorse and turn over said check to the County Treasurer and receive h/er regular pay in turn.~~

3. ARTICLE 19. CASUAL DAY/DISABILITY PLAN

Modify article as follows beginning on line 436:

Casual days and banked sick leave may be used by an employee who is injured on the job to supplement h/er short term disability benefits in an amount which will equal regular pay. Such banked sick leave may be used ~~only after~~ while casual days are exhausted ~~still~~ available.

Modify article as follows beginning on line 503:

Employees may use banked sick days to supplement the above coverage and such days may be used ~~only after~~ while casual days are exhausted ~~still~~ available.

4. ARTICLE 25. GRIEVANCE PROCEDURE

Modify article as follows beginning on line 834:

Step 1. The aggrieved employee and/or the union steward or officer shall present the grievance, in writing, within ~~ten (10)~~ ~~fourteen (14)~~ days of knowledge of occurrence to the immediate supervisor.

5. ARTICLE 26. DISCIPLINE

Modify article beginning on Line 891:

Any employee who has been discharged may use the grievance procedure by giving written notice to h/er steward and h/er supervisor within ~~ten (10) working~~ ~~twelve (12)~~ calendar days after dismissal.

6. ARTICLE 29. DURATION

One year agreement (2009).

7. APPENDIX A

Revise to reflect:

Effective December 21, 2008	1.5% wage increase
Effective June 21, 2009	1.5% wage increase

8. MEMORANDUMS OF UNDERSTANDING:

- Central Library Premium – Revise as follows: Increase to \$10.00 per month.
- Direct Deposit – Incorporate into Article 4 Wages
- Long term Care – Incorporate into Article 21 Insurance
- Casual Day/Disability Plan Enrollment Periods – RESIGN
- Parking – RESIGN
- Medically Necessary Disputes – DELETE

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel



BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

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FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:            Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

# LIBRARY PROFESSIONALS TOTAL PACKAGE COSTING

21.00 FTE'S

2008

2009

WAGES  
WAGE ADJ. EFF. 7/1  
LONGEVITY  
TOTAL WAGES:

920,557.59  
5,041.40  
925,598.99

1.50%  
1.50%  
934,365.95  
7,007.74  
5,041.40  
946,415.10

\$ INCREASE	20,816.11
% INCREASE	2.25%

TOTAL WAGES:

2.25%

(annual)

HEALTH

300,472.08

0.00%

300,472.08

DENTAL

19,185.26

19,615.92

0.00%

19,615.92

LIFE

1,797.12

2,004.72

2,004.72

FICA

7.65%

70,808.32

7.65%

72,400.76

WRS

10.40%

96,262.29

10.40%

98,427.17

TOTAL PACKAGE:

1,414,762.33

1,439,335.74

\$ INCREASE	24,573.42
% INCREASE	1.74%

TOTAL COST:

1.74%

August 19, 2009

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING  
AUTHORITY TO EXECUTE A 2009 LABOR AGREEMENT WITH THE  
BROWN COUNTY SHELTER CARE EMPLOYEES

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Brown County Shelter Care Employees, for the year 2009 effective January 1, 2009, which agreement shall provide the following major changes from the 2007-2008 labor agreement.

1. ARTICLE 4. WAGES

Revise to reflect:

Effective December 28, 2008	1.5% wage increase
Effective June 28, 2009	1.5% wage increase

C. Wisconsin Retirement System

The WRS contribution will be increased commensurate with the wage increases.

E. Compensatory Time Policy

Modify the article as follows beginning at line 128:

Compensatory time shall not be accumulative from anniversary ~~calendar~~ year to anniversary ~~calendar~~ year.

2. ARTICLE 12. TIME OFF FOR BEREAVEMENT

Modify the article as follows beginning at line 259:

Immediate family is defined as: Husband, wife, children, grandchildren, parents, brother, sister, mother-in-law, father-in-law, and stepparents, ~~step children and guardians to immediate family.~~

Add the following beginning at line 274:

In the event that the funeral does not fall immediately following the death, the leave of absence may be taken at a later date as long as the funeral/memorial service is included within the three day leave.

3. ARTICLE 19. CASUAL DAYS / SHORT TERM DISABILITY LEAVE / BANKED SICK LEAVE / LONG TERM DISABILITY

Amend the article as follows beginning on line 445:

Casual days and banked sick leave may be used by an employee who is injured on the job to supplement his/her short term disability benefits in an amount which will equal regular pay. Such banked sick leave may be used ~~only after~~ while casual days are exhausted ~~still~~ available.

Amend the article as follows beginning on line 514:

Employees may use banked sick days to supplement the above coverage and such days may be used ~~only after~~ while casual days are exhausted ~~still available~~.

4. ARTICLE 31. DURATION

One year contract (2009).

5. EXISTING MEMORANDUMS

- On-Call Employees – RESIGN
- Tuition Assistance Program – RESIGN
- Breaks – RESIGN
- Casual Day/Disability Plan Enrollment Periods – RESIGN
- Qualification for Sick Leave Benefits – DELETE
- Mandatory Overtime Policy – DELETE

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Final Draft Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
THEISEN	4			
KRUEGER	5			
HAFFS	6			
ERICKSON	7			
BRUNETTE	8			
ZIMA	9			
EVANS	10			
VANDER LEESE	11			
JOHNSON	12			
DANTINNE, JR	13			

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
LA VIOLETTE	14			
ANDREWS	15			
KASTER	16			
KNIER	17			
WILLIAMS	18			
FLECK	19			
CLANCY	20			
WETZEL	21			
MOYNIHAN	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion:            Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

# BROWN COUNTY SHELTER CARE EMPLOYEES - LOCAL 1901 F

## TOTAL PACKAGE COSTING

8.40 FTE'S

2008

2009

WAGES

111,865.86

1.50%  
1.50%

113,543.85  
851.58

LONGEVITY

840.32

840.32

TOTAL WAGES:

112,706.18

115,235.75

\$ INCREASE	2,529.57
% INCREASE	2.24%

TOTAL WAGES:	2.24%
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HEALTH /PPO

(annual)  
104,322.24

104,322.24

104,322.24

DENTAL

6,758.88

6,758.88

6,758.88

LIFE

298.68

298.68

298.68

FICA

7.65%

8,622.02

7.65%

8,815.53

WRS

10.40%

11,721.44

10.40%

11,984.52

TOTAL PACKAGE:

244,429.45

247,415.60

\$ INCREASE	2,986.15
% INCREASE	1.22%

TOTAL COST:

1.22%
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